

INSIGHTS TO SPIRITUAL GIFTS

To whom and how are spiritual gifts given?

1. Every believer is spiritually gifted (1 Peter 4:10, 1 Cor. 12:7, Eph. 4:7-8).
2. Gifts are given when he or she becomes a Christian (1 Cor. 12:13).
3. Gifts are unique for each individual (1 Cor. 12:11,18).
NOTE: No one Christian has all of the gifts nor is any one gift common to all Christians (1 Cor. 12:12-18).

What is the purpose of spiritual gifts?

1. The glory of God in His church – 1 Peter 4:10-11
2. The building up of the body of Christ – Eph. 4:12
3. The unity of the body – Eph. 4:13
4. The maturity of the body – Eph. 4:14-15
5. The growth of the body – Eph. 4:16
6. The common good (for the good of the whole) – 1 Cor.

What are the differences between human talents and spiritual gifts?

TALENTS

1. Inherited from forefathers
2. Present from natural birth
3. God-given to all members of the human race
4. For human activities
5. Can be operated independent of the Holy Spirit
6. Ministers primarily on the natural level
7. Effects are usually temporal/finite
8. Glorify self

GIFTS

1. Given by the Holy Spirit
2. Present from New Birth
3. God-given to the members of Christ's body
4. For ministry of the body
5. Dependent on the Holy Spirit
6. Ministers on the spiritual level
7. Effects are eternal/infinite
8. Glorify God

What are the differences between the fruit of the Spirit and the gifts of the Spirit?

FRUIT

1. Defines what a Christian is
2. Same in every Christian
3. Singular
4. Satan cannot imitate
5. Deals with character
6. An end in itself
7. Permanent/Eternal
8. Dependent on spirituality and maturity

GIFTS

1. Determine what a Christian does
2. Different in every Christian
3. Plural
4. Satan can imitate
5. Deal with service/ministry
6. A means to an end
7. Temporary (will cease)
8. Not dependent on spirituality

UNWRAP YOUR SPIRITUAL GIFTS

**An evaluation designed to help you
identify and develop your God-given
spiritual gifts.**



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“UNWRAP YOUR SPIRITUAL GIFTS”

Questions

1. I enjoy working behind the scenes, taking care of little details.
2. I usually step forward and assume leadership in a group where none exists.
3. When in a group, I tend to recognize and approach those who are sitting or standing alone.
4. I have the ability to recognize a need, and to get the job done, no matter how trivial the task.
5. I have the ability to organize ideas, people and projects with a specific goal.
6. People often say I have good spiritual judgment.
7. I am very confident of achieving great things for the glory of God.
8. I am asked to sing or play a musical instrument at church functions.
9. God has used me to communicate the gospel in a language unknown to me.
10. Through my prayers, God has made the impossible possible.
11. I have an ability to use my hands in a creative way to build and design things.
12. I have seen my prayers heal people.
13. I enjoy giving money to those in serious financial need.
14. I enjoy ministering to people in hospitals, prisons, or rest homes to comfort them.
15. I often have insights that offer practical solutions to difficult problems.
16. I have understood issues or problems in the church and seen answers when others did not.
17. I enjoy encouraging and giving counsel to those who are discouraged.
18. I have an ability to thoroughly study a passage of Scripture and then share it with others.
19. I presently have the responsibility for the spiritual growth of one or more young Christians.
20. Other people respect me as an authority in spiritual matters.
21. I have an ability to learn foreign languages.
22. God often reveals to me the direction He desires the body of Christ to move.
23. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
24. Whenever I hear reports on the news or in conversation about needy situations, I am burdened to pray.
25. I would like to assist the pastors or other leaders so they will have more time to accomplish their essential and priority ministries.
26. I do not mind asking others to accomplish an important ministry for the church.
27. I enjoy entertaining guests and making them feel “at home” when they visit.
28. I enjoy serving others, no matter how simple or small the task.
29. I am a very organized person who sets goals and makes plans to reach them.
30. I am a good judge of character and can spot a spiritual phony.
31. I often step out and start projects that other people wouldn't attempt and the projects are usually successful.
32. I believe I could sing well in the choir.
33. Praying in tongues is personally meaningful to me in my prayer life.
34. God has used me to make things happen which were far beyond human means.
35. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained glass, etc..

36. I enjoy praying for God to heal those who are physically and emotionally ill.
37. I joyfully give money to the church well above my tithe.
38. I feel compassion for people who are hurting and lonely and like to spend considerable time with them to cheer them up.
39. God has enabled me to choose correctly between several complex options in an important decision when no one else knew what to do.
40. I enjoy studying difficult questions about God's Word and I am able to find answers more easily and quickly than others.
41. People often tell me their problems and I encourage them.
42. When a question arises from a difficult Bible passage, I am motivated to research the answer.
43. I like to give of my own free time to meet other's needs.
44. I would be willing and excited to start a new church.
45. I can adapt easily to other cultures, languages and lifestyles and would like to use my adaptability to minister in foreign countries.
46. I will always speak up for Christian principles even when what I say is not popular and people think I am narrow-minded or hard-headed.
47. I find it easy to invite a person to accept Jesus as their Savior.
48. I believe prayer is the most important thing Christians can do.
49. I enjoy relieving others of routine tasks so they can get special projects done.
50. I can guide and manage a group of people toward achieving a specific goal.
51. I enjoy meeting new people and introducing them to others in a group.
52. I am very dependable for getting things done on time and I do not need much praise or thanks.
53. I easily delegate significant responsibilities to other people.
54. I am able to distinguish between right and wrong in complex spiritual matters that other people cannot seem to figure out.
55. I trust in God's faithfulness for a bright future, even when everything looks bad.
56. I enjoy singing and people say I have a good voice.
57. I have been overwhelmed by the Holy Spirit during prayer or worship and began to speak in other tongues.
58. God has blessed my prayers so that supernatural results have come from otherwise impossible situations.
59. I find satisfaction in meeting people's needs by making something for them.
60. God regularly speaks to me concerning people's illnesses so that I can pray for them.
61. I would not mind lowering my standard of living to give more to the church and others in need.
62. I want to do whatever I can for the needy people around me, even if I have to give up something.
63. People often seek my advice when they do not know what to do.
64. I have an ability to gather information from several sources to discover the answer to a question, or learn more about a subject.
65. I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
66. Others listen to and enjoy my teaching of Scripture.
67. I enjoy working with people and desire to help them be the best person they can be for the Lord.
68. I am accepted as a spiritual authority in other parts of the country or world.
69. I would like to present the gospel in a foreign language, in a country whose culture and

lifestyle is different than my own.

70. I feel a need to speak God's messages from the Bible so people will know what God expects of them.
71. I would like to tell others how to become a Christian, and give them the invitation to receive Jesus in their life.
72. Many of my prayers for others have been answered by the Lord.
73. I enjoy helping others get their work done and do not need a lot of public recognition.
74. People respect my opinion and follow my direction.
75. I would like to use my home to get acquainted with newcomers and visitors to the church.
76. I enjoy helping people in any type of need and feel a sense of satisfaction in meeting that need.
77. I am comfortable making important decisions, even under pressure.
78. People come to me for help in distinguishing between spiritual truth and error.
79. I often exercise my faith through prayer, and God answers my prayers in exciting ways.
80. I believe the Lord could use me in the choir to deliver a message through song.
81. I have spoken in a language unknown to me that, when interpreted, brought a blessing to those who heard.
82. God uses me to work miracles for the glory of His kingdom.
83. People say I am gifted with my hands.
84. People often seek me out to pray for their physical healing.
85. When I give money to someone, I do not expect anything in return and often give anonymously.
86. When I hear of people without jobs who cannot pay their bills, I do what I can to help them.
87. God enables me to make appropriate application of Biblical truth to practical situations.
88. I can recognize difficult Biblical truths and principles on my own and I enjoy this.
89. People will tell me things they will not tell anyone else and say I am easy to talk to.
90. I am organized in my thinking and systematic in my approach to presenting Bible lessons to a group of people.
91. I help Christians who have wandered away from the Lord find their way back to a growing relationship with Him.
92. I would be excited to share the gospel and form new groups of Christians in areas where there are not many churches.
93. I have no racial prejudice and have a sincere appreciation for people very different from myself.
94. I find it relatively easy to apply Biblical promises to present day situations.
95. I have a strong desire to help non-Christians find salvation through Jesus Christ.
96. Prayer is my favorite ministry in the church and I spend a great deal of time at it.

SPIRITUAL GIFTS DISCOVERY ANSWER SHEET

Select a value from 0-4 to signify the truth of the statement in your life.

- 0** – Not at all
- 1** – Little
- 2** – Moderately
- 3** – Considerably
- 4** – Strongly

Name _____

Phone _____

Row	Answers				Total	Gift
A	1	25	49	73		
B	2	26	50	74		
C	3	27	51	75		
D	4	28	52	76		
E	5	29	53	77		
F	6	30	54	78		
G	7	31	55	79		
H	8	32	56	80		
I	9	33	57	81		
J	10	34	58	82		
K	11	35	59	83		
L	12	36	60	84		
M	13	37	61	85		
N	14	38	62	86		
O	15	39	63	87		
P	16	40	64	88		
Q	17	41	65	89		
R	18	42	66	90		
S	19	43	67	91		
T	20	44	68	92		
U	21	45	69	93		
V	22	46	70	94		
W	23	47	71	95		
X	24	48	72	96		

GIFTS KEY

- A. Helps
- B. Leadership
- C. Hospitality
- D. Service
- E. Administration
- F. Discernment
- G. Faith
- H. Music
- I. Languages (Tongues)
- J. Miracles
- K. Craftsmanship
- L. Healing
- M. Giving
- N. Mercy
- O. Wisdom
- P. Knowledge
- Q. Exhortation
- R. Teaching
- S. Pastor/Shepherd
- T. Apostleship
- U. Missionary
- V. Prophecy
- W. Evangelism
- X. Intercession

DISCOVERING YOUR SPIRITUAL GIFTS

You have just begun a process of discovering your spiritual gifts. As you reflect on the gifts you have tentatively identified through the questionnaire, try to discern which ones truly are, or are not, your gifts. To do so, follow this five-step approach:

1. **EXPLORE THE POSSIBILITIES:** Read through the three key chapters in the scriptures dealing with spiritual gifts (I Corinthians 12, Romans 12, Ephesians 4). Learn what your gifts are, what characterizes them and how they function in the Body of Christ, so that you can have something concrete to look for as you move ahead.
2. **EXPERIMENT WITH AS MANY GIFTS AS POSSIBLE:** The spiritual gifts analysis which you have just completed has helped you experiment with different gifts. Your feelings, reactions and general outlook on the gifts were measured as you worked through the discovery questionnaire. Now you need to experiment further with the gifts you pinpointed in the analysis. Unless you try the gifts this analysis has revealed, you will have a hard time knowing whether or not you really have them. Get involved in a ministry activity that will let you try out these gifts.
3. **EXAMINE YOUR FEELINGS:** Since God has put the body together, you will feel fulfilled when functioning in the proper area. Thus, if you enjoy your attempts to use a particular gift, that is a good sign that you possess it. If, however, you dislike the service activities associated with a certain gift, that is a fairly good sign that you do not have it.
4. **EVALUATE YOUR EFFECTIVENESS:** Since spiritual gifts are designed to benefit others, you should see positive results as you use your gift(s). If you see no results when you experiment with a particular gift, you probably do not have that gift. But it could be that you did not give it a fair try, or that it will simply take time for you to learn to use the gift effectively. As you evaluate, pray for the courage to be honest with yourself and with your Lord.
5. **EXPECT CONFIRMATION FROM THE BODY:** You cannot discover, develop and use a gift all on your own. Gifts are given to build up other members of the Body. If you have a gift, other Christians will recognize it and confirm it. If you feel that you choose a particular gift but no one else agrees with you, then you should take a closer look at yourself and re-evaluate.

These five steps are more fully explained in C. Peter Wagner's book, [Your Spiritual Gifts Can Help You Grow](#). Remember, in all of these five steps, prayer is the key. The Lord will lead you to accurate discoveries of your gift(s) if you allow Him to guide and direct you in all your endeavors.

GIFT DEFINITIONS AND SCRIPTURE REFERENCES

The following list contains suggested definitions of the spiritual gifts. While not meant to be dogmatic or exclusive, these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in The Gateway Spiritual Gifts Questionnaire.

- A. **HELPS** – The ability to invest the talents one has in the life and ministry of other members of the body, thus enabling others to increase the effectiveness of their own spiritual gifts.

Mark 15:40-41
Acts 9:36
Romans 16:1-2
I Corinthians 12:28

- B. **LEADERSHIP** – The ability to set goals in accordance with God’s purpose for the future and to communicate those goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God.

Acts 15:7-11
Romans 12:8
I Timothy 5:17
Hebrews 13:17

- C. **HOSPITALITY** – The ability to provide an open house and a warm welcome to those in need of food and lodging.

Acts 16:14-15
Romans 12:9-13
Romans 16:23
Hebrews 13:1-2
I Peter 4:9

- D. **SERVICE** – The ability to identify the unmet needs involved in a task related to God’s work and to make use of available resources to meet those needs and help accomplish the desired results.

Acts 6:1-7
Romans 12:7
Galatians 6:2
II Timothy 1:16-18
Titus 3:14

- E. **ADMINISTRATION** – The ability to understand clearly the immediate and long-range goals of a particular unit of the body of Christ and to devise and execute effective plans for the accomplishment of those goals.

Luke 14:28-30
Acts 6:1-7
I Corinthians 12:28

- F. **DISCERNMENT** – The ability to know with assurance whether certain behavior purported to be of God is in reality divine, human, or satanic. The purpose of this gift is to prevent confusion and false teaching from infiltrating the church.

Matthew 16:21-23
Acts 5:1-11
Acts 16:16-18
I Corinthians 12:10
I John 4:1-6

- G. **FAITH** – The ability to discern with extraordinary confidence the will and purpose of God, and to propel the body of believers into actively claiming the promises of God.

Acts 11:22-24
Romans 4:18-21
I Corinthians 12:9
Hebrews 11

- H. **MUSIC** – The ability to use one's voice in the singing of praises to the Lord and for the benefit of others, or to play a musical instrument to praise the Lord and for the benefit of others.

Deuteronomy 31:22
I Samuel 16:16
I Chronicles 16:41-42
II Chronicles 5:12-13
II Chronicles 34:12
Psalm 150

- I. **LANGUAGES/TONGUES** – The ability to speak a divinely anointed message in a language one has never learned, but one that is known to the hearers. Its purpose is an evangelistic tool for spreading the gospel.

Mark 16:17
Acts 2:1-13
Acts 10:44-46
Acts 19:1-7

- J. **MIRACLES** – The ability to serve as a human intermediary through whom it pleases God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature.

Acts 9:36-42
Acts 19:11-20
Acts 20:7-12
Romans 15:18-19
I Corinthians 12:10, 28

- K. **CRAFTSMANSHIP** – The ability to use one's hands, thoughts and mind to further the

kingdom of God through artistic, creative means.

People with this gift may also serve to lead others in forming their abilities in this area. The gift may also be used in the areas of maintenance, care and upkeep for the benefit and beautification of God's kingdom here on earth.

Exodus 30:22-25
Exodus 31:3-11
II Chronicles 34:9-13
Acts 18:2-3

- L. **HEALING** – The ability to serve as a human intermediary through whom God's healing power is applied to another person's physical or emotional need.

Acts 3:1-10
Acts 5:12-16
Acts 9:32-35
Acts 28:7-10
I Corinthians 12:9, 28

- M. **GIVING** – The ability to contribute material resources to the work of the Lord with liberality and cheerfulness.

Mark 12:41-44
Romans 12:8
II Corinthians 8:1-7
II Corinthians 9:2-8

- N. **MERCY** – The ability to feel genuine empathy and compassion for individuals who suffer distressing physical, mental or emotional problems and to translate that compassion into cheerfully-done deeds which reflect Christ's love and alleviate the sufferings.

Matthew 9:35-36
Mark 9:41
I Thessalonians 5:14

- O. **WISDOM** – The ability to apply spiritual truth to a specific issue in an especially relevant fashion, and to make proper choices in difficult situations, based on sufficient information.

Acts 6:3, 10
I Corinthians 2:1-13
I Corinthians 12:8
James 1:5
II Peter 3:15

- P. **KNOWLEDGE** – The ability to discover, accumulate, analyze and clarify information which is pertinent to the growth and well-being of the body.

Acts 5:1-11
I Corinthians 12:8
I Corinthians 11:6

- Q. **EXHORTATION** – The ability to minister words of encouragement, consolation, comfort and motivation from God’s Word to help others complete their tasks and be all that God wants them to be.

Acts 4:32-37
Acts 14:22
Romans 12:8
I Timothy 4:13
Hebrews 10:24-25

- R. **TEACHING** – The ability to employ a logical, systematic approach to Biblical study and to communicate information relevant to the health and ministry of the body and its members in such a way that others will learn.

Acts 18:24-28
Acts 20:20-21
I Corinthians 12:28
Ephesians 4:11-14

- S. **PASTOR/SHEPHERD** – The ability to assume a long-term personal responsibility for the spiritual welfare of a group of believers.

John 10:1-18
Ephesians 4:11-14
I Timothy 3:1-7
I Peter 5:1-3

- T. **APOSTLESHIP** – The ability to assume and exercise general leadership over a number of churches, with an extraordinary authority in spiritual matters which is spontaneously recognized and appreciated by those churches.

Acts 15:1-2
I Corinthians 12:28
II Corinthians 12:12
Galatians 2:7-10
Ephesians 3:1-9
Ephesians 4:11-14

- U. **MISSIONARY** – The ability to minister WITH whatever other spiritual gifts one has in a second culture.

Acts 8:4
Acts 13:2-3
Acts 22:21
Romans 10:15
I Corinthians 9:19-23

- V. **PROPHECY** – The ability to proclaim the Word of God with divine anointing, which

brings conviction to the hearers so they recognize that it is truly the Word of God and they must do something about it.

Acts 2:37-40
Acts 7:54
Acts 26:24-29
I Corinthians 14:1, 3
I Thessalonians 1:5

- W. **EVANGELISM** – The ability to share the gospel with unbelievers in such a way that men and women become Jesus’ disciples and responsible members of the body of Christ.

Acts 8:5-6
Acts 8:26-40
Acts 14:21
Acts 21:8
Ephesians 4:11-14
II Timothy 4:5

- X. **PRAYER/INTERCESSION** – The ability to pray for extended periods of time on a regular basis and see frequent and specific answers to prayer, to a degree much greater than that experienced by most Christians.

Luke 22:41-44
Acts 12:12
Colossians 1:9-12
Colossians 4:12-13
I Timothy 2:1-2
James 5:14-16

